

SEPTEMBER 20, 2017

# TWIN CITIES SECURITY PARTNERSHIP

— Managing Mental Health Crises in the Workplace —

# SECURITY SUMMIT

— TCF BANK STADIUM —  
UNIVERSITY OF MINNESOTA CAMPUS



TWIN CITIES  
SECURITY PARTNERSHIP

# AGENDA

**7:30 am** Registration and Continental Breakfast

**8:30 am** Welcome Remarks

Richard Thornton, Special Agent in Charge, FBI  
Matt Clark, Chief of Police, University of Minnesota Police Department

**8:40 am** Introduction of Keynote Speaker

Greg Bachman, Director, Corporate Security, 3M

**8:45 am** Keynote Address: "Mental Health Crises in the Workplace: Trends in Private Sector Efforts"

Drawing on over 30 years of experience helping U.S.-based corporations shape their approach to mental disorder in the workplace, Dr. Dietz will trace the major themes affecting the success of corporate efforts, including the abandonment of pre-employment psychological screening, use of drug testing programs, internal vs. outsourced Employee Assistance Programs, the impact of the Americans with Disabilities Act, the use of onsite vs. remote human resources professionals, the proliferation of threat assessment efforts, the proliferation of workplace violence prevention efforts, the professionalization of corporate security, the pressure to weaken and abandon pre-employment criminal background screening, the adoption of active shooter scenarios into crisis management planning and training, and how the growing concern over cybersecurity will bring heightened surveillance of employee communications. Major factors bringing about these changes, for better or worse, are litigation, legislation, cost concerns, and the impact of the news media on the priorities of executives.

Park Dietz, M.D., M.P.H., PhD.  
Founder and President, Threat Assessment Group, Inc.

**10:15 am** Break

**10:30 am** "3M's Approach to Managing Mental Health Crises in the Workplace."

Key 3M leaders involved in managing mental health crises in their global organization will share their perspectives on what has worked and what has not, at 3M.

Moderator: Theresa McCahey, Sr. Manager, 3M Corporate Security  
Dr. Betsy Buehrer, Senior Occupational Medicine Physician, 3M Medical Department  
Shalanda Ballard, Senior Counsel, Employment and Benefits, 3M Office of General Counsel  
Michelle Morris, MSW, MPH, LICSW, Manager, 3M Employee Assistance Program

**11:00 am** "Minneapolis Police Response to Mental Health Issues"

The Minneapolis Police Department (MPD) will discuss the Crisis Intervention Team (CIT) program, their response to calls involving people with mental health issues, and what family, friends and employers can do to assist officers on such calls. They will also discuss MPD's new Co-Responder program, which involves the pairing of a patrol officer and a mental health provider working as partners in a squad to respond to calls.

Moderator: Inspector Kathy Waite, Inspector of the Fifth Precinct, MPD  
Sergeant Kris Brown, Supervisor of the Co-Responder Team, MPD  
Sergeant Ker Yang, CIT Coordinator, Leadership & Organizational Development Division, MPD  
Doctor Kay Pitkin, Manager, Emergency Mental Health with Hennepin County Human Services and Public Health  
Pam Cole, Senior Psychiatric Social Worker, Community Outreach for Psychiatric Emergencies (COPE)

**11:30 am** Super Bowl Update

MPD will provide an update on Super Bowl LII including information on access and parking downtown Minneapolis, events (Super Bowl Live, Super Bowl Experience, Game Day), and police staffing and mutual aid plans.

Scott Gerlicher, Commander, Special Operations & Intelligence Division, MPD

**11:55 am** Closing Remarks

Richard Thornton, Special Agent in Charge, FBI



Keynote Speaker

**PARK DIETZ**

Senior M.D., M.P.H., PH.D.

Dr. Dietz is an internationally prominent forensic psychiatrist whose pioneering research on threat assessment and stalking and service to the FBI's former Behavioral Science Unit led to his creation of Threat Assessment Group, Inc. ([www.taginc.com](http://www.taginc.com)), the world's first company devoted to workplace violence prevention, headquartered in Newport Beach, California. For over 30 years, TAG has been helping corporations deal with their most challenging cases and has been educating corporate America on the management of troubled employees, troubling situations, and behavioral risks in the workplace, with a focus on crisis prevention. In September 2017, TAG is launching 17 state-of-the-art and customizable e-learning programs for corporate audiences.

Dr. Dietz was named one of the "Top 25 Most Influential People in the Security Industry" by Security magazine. In 2014, Biography.com listed Dr. Dietz among the 10 most famous psychiatrists in history. He is best known to the public as a government expert in notorious criminal cases, including Dylann Roof, the Columbine killers, and more than a dozen other mass murderers; Dzhokhar Tsarnaev (Boston Marathon Bombing) the Unabomber, and other bombers; the assassination attempts on President Reagan and on Congresswoman Gabrielle Giffords; Jeffrey Dahmer and more than 25 other serial killers; and many others.

Dr. Dietz is a Past President of the American Academy of Psychiatry and the Law, a Distinguished Life Fellow of the American Psychiatric Association, and a Fellow of the American Academy of Forensic Sciences. He has been a forensic psychiatrist for the FBI's Behavioral Science Unit and Behavioral Analysis Units and for the New York State Police Forensic Sciences Unit and has consulted to the CIA, U.S. Secret Service, DOJ, DEA, U.S. Marshall's Service, IRS, and International War Crimes Tribunal. He has authored more than 100 publications.

Educated at Cornell and Johns Hopkins, Dr. Dietz simultaneously earned an M.D., a master's degree in public health, and a Ph.D. in sociology. He trained in psychiatry at the Johns Hopkins Hospital and in forensic psychiatry at the University of Pennsylvania. He served as an Assistant Professor of Psychiatry at the Harvard Medical School and as Professor of Law and Professor of Behavioral Medicine and Psychiatry at the University of Virginia. He is now Clinical Professor of Psychiatry and Biobehavioral Sciences at the UCLA David Geffen School of Medicine. He has also been a Visiting Professor of Psychiatry at the University of Hawaii and a Distinguished Fellow in the Program in Psychology and Law at the University of California, Irvine.

# TCSP

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For more information  
about the TCSP, see  
<http://securitypartnership.org>

### **Questions, contact:**

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